

MEENAKSHI BALASUBRAMANIAN

Detroit, MI | 248-835-0221 | bmeena20@gmail.com | www.linkedin.com/in/meena-balasubramanian

FINANCE EXECUTIVE | CFO | STRATEGIC LEADERSHIP

Dynamic finance leader with 15+ years of experience driving financial strategy, transformation, and growth across multinational organizations with oversight of over \$100MM in financial operations. Expertise in mergers & acquisitions, restructuring, consolidated reporting, and strategic financial planning. Proven success in optimizing operations, building high-performing teams, and supporting revenue growth through sound financial governance and strategic insight.

PROFESSIONAL EXPERIENCE

Group Head of Finance | Collasys, LLC | Apr 2024 – Present

- Lead Finance, Accounting, and Legal functions for multiple entities, setting strategic financial direction and ensuring US GAAP compliance.
- Advise executive leadership on investment, capital structure, and risk management; drive business expansion and operational excellence.
- Spearhead M&A; due diligence, integration, and restructuring initiatives to maximize value creation and streamline operations.
- Implement efficient working capital and cash flow strategies to support sustainable growth.

Financial Controller | Magna International | Mar 2023 – Mar 2024

- Led and oversaw annual budget, quarterly forecast, and strategic planning processes to align with corporate objectives.
- Managed month-end, quarter-end, and year-end close; prepared audit packages and Controller's Model File to support external audits.
- Produced operations and variance analysis reports; identified performance gaps and recommended corrective actions.
- Established and reported key financial metrics to guide decision-making; developed cost and pricing strategies.
- Oversaw CAPEX, fixed assets, and depreciation records; ensured compliance with capital policy and reconciled capital spending.
- Directed Accounts Receivable, Accounts Payable, Payroll, and general ledger maintenance to ensure financial accuracy.
- Managed cash flow and working capital; monitored daily receipts, disbursements, and liquidity requirements.
- Supervised payroll processing and ensured full tax compliance.
- Ensured adherence to GAAP, Sarbanes-Oxley, and corporate control standards.
- Advised senior management on financial performance, contributing to long-term strategic planning.

Financial Controller | MAHLE Industries Inc | Sep 2021 – Feb 2023

- Managed financial operations across North America, including accounting, reporting, and compliance functions.
- Partnered with global teams on planning, forecasting, and cost optimization for IT and corporate initiatives.
- Strengthened financial governance through enhanced reporting accuracy and internal controls.

Financial Planning, Analysis & Reporting Analyst | CareTech Solutions Inc | Jan 2016 – Sep 2021

- Led financial reporting, budgeting, and forecasting for multiple business units; collaborated with CFO and senior leaders to align financial goals.
- Developed management reports and variance analyses that improved decision-making and cost control.

EDUCATION & CERTIFICATIONS

MBA – University of Madras

BBA – University of Madras

Financial Reporting & Federal Income Tax (US GAAP) – University of North Alabama

TECHNICAL EXPERTISE

SAP | Hyperion | Kepion | NetSuite | QuickBooks | Advanced Excel | PeopleSoft | Kyriba | Concur